

# RECOVERY ADVOCACY DAY



## Recovery Advocacy and County Employees

As county, state and federal legislators are charged with making critical budget and policy decisions that affect constituents it is imperative that they are provided with accurate, detailed information to assist them in making informed and responsible choices. County employees covered by the Hatch Act and/or the Civil Service Act are able to assist in presenting county human services facts and needs to state and federal legislators. The Hatch Act covers state, county and municipal executive agencies in connection with programs financed in whole or in part by loans or grants made by the United States or a federal agency. The Civil Service Act covers all state and county employees that are currently employed under Civil Service status.

### What are Covered County Employees Permitted to Do?

- Prepare and Deliver Testimony
- Educate Legislators, in Writing or in Person, about Human Services Funding and Policy Issues
- Host and Attend Legislative Events such as Human Services Advocacy Day or Candidate Forums
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### What are Covered County Employees Not Permitted to Do?

- Be Candidates for Public Office in a Partisan Election
- Use Official Authority or Influence to Interfere with or Affect the Results of an Election or Nomination
- Directly or Indirectly Coerce Contributions from Subordinates in Support of a Political Party or Candidate

The Hatch Act can be found [HERE](#)

The Civil Service Act is located on the State Civil Service Commission website [HERE](#)

For more information contact Michele Denk, Executive Director, PACDAA at (717) 736-4704 or [mdenk@pacounties.org](mailto:mdenk@pacounties.org)

**PARTICIPANTS ARE ENCOURAGED TO MAINTAIN ONGOING DIALOGUE WITH LEGISLATORS ON ISSUES FACING DRUG AND ALCOHOL SERVICES THROUGHOUT THE YEAR.**